

Anl. 2 W-BO 1994

W-BO 1994 - Besoldungsordnung 1994

Ⓞ Berücksichtigter Stand der Gesetzgebung: 11.01.2026

Anlage 2

(zu § 13

Abs. 2)

Schema I

Gehalts- Verwendungsgruppe

stufe

1	2	3P	3A	3	4	
Euro	Euro	Euro	Euro	Euro	Euro	
01	2.297,56	2.260,43	2.225,22	2.125,95	2.112,17	2.077,29
02	2.330,99	2.287,24	2.248,76	2.152,39	2.134,92	2.095,28
03	2.364,41	2.314,07	2.272,26	2.178,81	2.157,54	2.113,10
04	2.400,22	2.340,93	2.295,77	2.205,15	2.180,26	2.130,80
05	2.436,73	2.367,74	2.319,31	2.231,54	2.202,96	2.148,60
06	2.474,55	2.396,61	2.342,83	2.257,96	2.225,70	2.166,52
07	2.512,37	2.425,89	2.366,34	2.284,43	2.248,53	2.184,41
08	2.550,12	2.455,81	2.391,41	2.310,92	2.271,22	2.202,23
09	2.587,84	2.486,07	2.417,10	2.337,51	2.293,91	2.220,17
10	2.625,70	2.516,42	2.442,99	2.364,00	2.316,75	2.238,11
11	2.663,51	2.546,75	2.469,53	2.392,06	2.339,48	2.255,94
12	2.734,63	2.577,05	2.496,09	2.420,90	2.362,23	2.273,66
13	2.839,14	2.607,31	2.522,68	2.450,10	2.386,00	2.291,52
14	2.950,67	2.637,60	2.574,14	2.479,84	2.410,80	2.309,44
15	3.066,59	2.693,02	2.650,54	2.509,75	2.435,64	2.327,37
16	3.182,64	2.772,63	2.727,69	2.541,56	2.462,87	2.346,44
17	3.298,99	2.851,59	2.805,64	2.575,14	2.491,90	2.366,58
18	3.415,08	2.936,84	2.884,59	2.608,74	2.520,94	2.387,98

19	3.530,67	3.025,59	2.971,09	2.642,42	2.550,00	2.409,95
20	3.646,28	3.114,39	3.057,97	2.676,23	2.578,93	2.431,94

Schema II

Gehalts- Dienstklasse III

stufe

Verwendungsgruppe

E	E1	D	D1	C	B	A	
Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro
01	2.077,29	2.112,17	2.225,22	2.260,43	2.297,56	2.456,46	3.100,35
02	2.095,28	2.134,92	2.248,76	2.287,24	2.330,99	2.538,55	3.251,21
03	2.113,10	2.157,54	2.272,26	2.314,07	2.364,41	2.620,65	3.442,81
04	2.130,80	2.180,26	2.295,77	2.340,93	2.400,22	2.703,14	3.756,52
05	2.148,60	2.202,96	2.319,31	2.367,74	2.436,73	2.786,70	4.067,67
06	2.166,52	2.225,70	2.342,83	2.396,61	2.474,55	2.870,52	4.330,93
07	2.184,41	2.248,53	2.366,34	2.425,89	2.512,37	3.052,58	4.463,30
08	2.202,23	2.271,22	2.391,41	2.455,81	2.550,12	3.265,60	4.595,77
09	2.220,17	2.293,91	2.417,10	2.486,07	2.587,84	3.478,54	4.729,14
10	2.238,11	2.316,75	2.442,99	2.516,42	2.625,70	3.612,44	4.862,54
11	2.255,94	2.339,48	2.469,53	2.546,75	2.663,51	3.720,11	4.995,87
12	2.273,66	2.362,23	2.496,09	2.577,05	2.734,63	3.827,78	5.129,32
13	2.291,52	2.386,00	2.522,68	2.607,31	2.839,14	3.934,86	5.257,30
14	2.309,44	2.410,80	2.574,14	2.637,60	2.950,67	4.040,55	5.368,96
15	2.327,37	2.435,64	2.650,54	2.693,02	3.066,59	4.145,79	5.480,70
16	2.346,44	2.462,87	2.727,69	2.772,63	3.182,64	4.250,64	5.592,36
17	2.366,58	2.491,90	2.805,64	2.851,59	3.298,99	4.340,21	5.675,93
18	2.387,98	2.520,94	2.884,59	2.936,84	3.415,08	4.424,82	-
19	2.409,95	2.550,00	2.971,09	3.025,59	3.530,67	4.509,24	-
20	2.431,94	2.578,93	3.057,97	3.114,39	3.646,28	4.530,33	-

Schema II

Gehalts- Dienstklasse

stufe

IV	V	VI	VII	VIII	IX	
Euro	Euro	Euro	Euro	Euro	Euro	Euro
01	-	-	4.050,72	4.870,96	6.482,34	9.121,44
02	-	3.472,84	4.164,09	5.020,76	6.810,79	9.617,18
03	2.786,83	3.589,27	4.276,83	5.169,75	7.139,11	10.112,49
04	2.892,75	3.704,61	4.425,37	5.497,80	7.634,77	10.608,73

05	3.008,59	3.820,92	4.573,42	5.826,16	8.129,89	11.104,27
06	3.124,55	3.937,00	4.722,21	6.154,67	8.625,38	11.599,52
07	3.240,72	4.050,72	4.870,96	6.482,34	9.121,44	-
08	3.357,32	4.164,09	5.020,76	6.810,79	9.617,18	-
09	3.472,84	4.276,83	5.169,75	7.139,11	-	-
10	3.588,47	-	-	-	-	-

Schema II KA

Gehaltsstufe	Verwendungsgruppe		
	KA 3	KA 2	KA 1
Euro	Euro	Euro	Euro
01	2.658,49	3.321,79	5.295,00
02	2.740,59	3.649,87	5.881,44
03	2.822,69	4.508,18	6.430,89
04	2.907,81	5.295,00	6.841,89
05	3.457,03	5.881,44	7.170,29
06	4.152,47	6.430,89	7.540,40
07	4.553,59	6.841,89	8.035,94
08	4.858,85	7.170,29	8.531,18
09	5.095,09	7.540,40	9.026,79
10	5.260,71	8.035,94	9.522,80
11	5.409,92	8.531,18	10.018,45
12	5.693,18	9.026,79	10.513,93
13	6.021,44	9.522,80	11.010,04
14	6.349,99	9.894,60	11.505,48
15	6.677,86	10.080,55	11.876,91
16	7.006,09	10.638,29	12.062,64
17	7.334,42	10.638,29	12.619,82
18	7.416,52	-	-
19	7.785,84	-	-
20	7.908,93	-	-

Schema II K

Gehalts- stufe	Verwendungsgruppe					
	K 6	K 5	K 4	K 3	K 2	K 1
Euro	Euro	Euro	Euro	Euro	Euro	Euro
01	2.463,17	2.644,64	2.721,68	3.119,26	2.899,36	3.207,58

02	2.498,33	2.700,46	2.780,21	3.195,79	2.973,70	3.290,75
03	2.533,69	2.757,00	2.838,72	3.272,21	3.048,06	3.374,06
04	2.569,25	2.813,72	2.899,59	3.348,74	3.142,31	3.479,50
05	2.605,02	2.870,59	2.964,33	3.425,19	3.295,47	3.651,29
06	2.641,35	2.932,69	3.029,35	3.501,74	3.448,92	3.822,88
07	2.683,29	3.004,79	3.108,31	3.594,48	3.602,42	3.993,56
08	2.730,99	3.085,97	3.191,96	3.692,81	3.755,75	4.161,54
09	2.779,08	3.167,12	3.275,63	3.791,08	3.908,70	4.329,22
10	2.827,21	3.248,33	3.359,34	3.889,51	4.059,65	4.497,27
11	2.875,47	3.329,43	3.443,21	3.986,25	4.209,70	4.666,00
12	2.928,41	3.410,54	3.526,68	4.082,38	4.359,60	4.835,20
13	2.981,78	3.501,90	3.626,22	4.196,54	4.509,57	5.004,61
14	3.035,30	3.603,31	3.730,70	4.316,92	4.660,40	5.174,27
15	3.088,75	3.704,88	3.835,33	4.437,08	4.811,37	5.343,57
16	3.142,26	3.806,37	3.939,27	4.557,25	4.962,67	5.512,84
17	3.195,73	3.907,50	4.041,99	4.678,25	5.113,86	5.682,17
18	3.249,05	4.007,58	4.144,12	4.799,28	5.265,00	5.851,53
19	3.302,55	4.106,59	4.246,25	4.920,34	5.416,27	6.020,67
20	3.356,17	4.205,41	4.348,41	5.041,43	-	-

Schema II P

Gehalts- Verwendungsgruppe

stufe

P 1	P 2	P 3	P 4	P 5	P 6	
Euro	Euro	Euro	Euro	Euro	Euro	
01	2.639,78	2.859,13	3.046,78	3.485,12	3.574,23	3.625,10
02	2.674,96	2.918,48	3.110,90	3.561,67	3.650,77	3.708,27
03	2.710,29	2.980,44	3.175,00	3.638,10	3.727,20	3.791,58
04	2.745,87	3.042,56	3.239,63	3.714,60	3.803,72	3.897,01
05	2.781,65	3.104,90	3.304,37	3.791,06	3.880,17	4.068,81
06	2.817,95	3.167,69	3.369,38	3.867,62	3.956,72	4.240,38
07	2.859,90	3.239,77	3.448,33	3.960,34	4.049,45	4.411,08
08	2.910,43	3.320,95	3.532,00	4.058,67	4.147,77	4.461,16
09	2.963,12	3.402,13	3.615,67	4.156,94	4.246,20	4.628,83
10	3.015,85	3.483,31	3.699,38	4.255,38	4.333,44	4.796,88
11	3.068,72	3.564,43	3.783,26	4.352,11	4.483,49	4.965,62
12	3.121,91	3.645,53	3.866,71	4.448,23	4.633,38	5.134,81
13	3.175,29	3.736,89	3.966,29	4.562,40	4.783,36	5.304,22

14	3.228,81	3.838,31	4.070,74	4.682,77	4.934,19	5.473,89
15	3.282,23	3.939,87	4.175,38	4.802,93	5.085,15	5.643,19
16	3.335,73	4.041,35	4.279,30	4.923,12	5.236,48	5.812,47
17	3.389,22	4.142,49	4.382,03	5.044,12	5.387,65	5.981,78
18	3.442,54	4.242,58	4.484,15	5.165,14	5.538,78	6.151,13
19	3.496,04	4.341,59	4.586,29	5.286,19	5.690,05	6.320,28
20	3.549,67	4.440,41	4.688,46	5.407,30	-	-

Schema II R

Gehaltsstufe Verwendungsgruppe

R	R 1	R 2	RÄ	
Euro	Euro	Euro	Euro	
01	2.650,19	2.806,13	2.940,49	7.328,25
02	2.714,64	2.918,24	3.100,84	7.463,49
03	2.779,08	3.037,26	3.261,19	7.573,36
04	2.832,78	3.156,26	3.421,67	7.667,76
05	2.899,00	3.275,29	3.582,07	7.799,00
06	2.969,64	3.394,28	3.742,42	7.943,11
07	3.034,36	3.513,29	3.902,64	8.087,28
08	3.108,43	3.632,29	4.063,03	8.231,44
09	3.196,72	3.765,34	4.237,63	8.504,18
10	3.290,70	3.912,62	4.426,33	8.812,35
11	3.386,75	4.059,77	4.615,02	9.103,87
12	3.468,70	4.192,79	4.789,58	9.390,14
13	3.525,13	4.311,79	4.949,97	9.676,93
14	-	-	-	9.980,79
15	-	-	-	10.225,19
16	-	-	-	10.447,87
17	-	-	-	10.670,54
18	-	-	-	10.893,20
19	-	-	-	10.948,84

Schema II KAV

Gehaltsstufe Verwendungsgruppe

A 1	A 2	A 3	A 5	
Euro	Euro	Euro	Euro	
01	10.964,09	10.331,07	7.166,46	4.833,70
02	11.446,89	10.813,84	7.301,70	5.104,16
03	11.911,18	11.287,61	7.411,56	5.374,63

04	12.369,07	11.758,17	7.505,96	5.442,24
05	12.826,48	12.228,25	7.637,19	-
06	13.273,10	12.698,96	7.781,30	-
07	13.715,40	13.161,84	7.925,48	-
08	14.157,29	13.616,00	8.069,64	-
09	14.267,75	13.729,52	8.342,39	-
10	-	-	8.650,55	-
11	-	-	8.942,07	-
12	-	-	9.228,36	-
13	-	-	9.515,14	-
14	-	-	9.819,03	-
15	-	-	10.063,38	-
16	-	-	10.286,07	-
17	-	-	10.508,76	-
18	-	-	10.731,40	-
19	-	-	10.787,06	-

Schema II L

Gehalts- Verwendungsgruppe

stufe

LKA	LKS	LKP	L3	L 2b 1	L 2a 1	L 2a 2	L1	
Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	
01	2.552,88	2.636,24	2.882,29	2.358,04	2.572,37	2.750,45	2.918,46	3.227,52
02	2.596,97	2.731,38	2.968,13	2.386,63	2.610,65	2.821,28	3.002,16	3.254,39
03	2.685,19	2.827,42	3.073,38	2.416,52	2.649,90	2.893,18	3.086,23	3.361,67
04	2.758,69	2.928,73	3.186,67	2.446,86	2.691,27	2.972,05	3.169,58	3.480,39
05	2.846,86	3.035,70	3.292,51	2.486,72	2.785,87	3.069,97	3.274,38	3.661,57
06	2.940,56	3.142,71	3.394,57	2.548,80	2.901,34	3.229,27	3.451,68	3.920,86
07	3.027,41	3.249,81	3.507,86	2.625,81	3.027,84	3.392,82	3.655,70	4.177,19
08	3.117,13	3.356,79	3.613,66	2.707,35	3.154,49	3.562,21	3.867,16	4.432,09
09	3.206,85	3.463,81	3.682,07	2.793,24	3.280,82	3.750,79	4.100,21	4.687,34
10	3.292,07	3.570,88	3.772,96	2.881,46	3.407,18	3.938,48	4.331,03	4.944,05
11	3.381,83	3.677,97	3.886,26	2.978,75	3.570,06	4.123,48	4.562,19	5.200,98
12	3.471,60	3.785,04	3.990,66	3.075,97	3.744,36	4.307,75	4.794,61	5.457,88
13	3.543,34	3.891,86	4.101,47	3.173,21	3.918,67	4.492,92	5.027,35	5.714,81
14	-	4.028,64	4.225,67	3.289,66	4.089,89	4.677,74	5.260,41	5.971,59
15	-	4.195,81	4.386,03	3.424,71	4.246,49	4.858,13	5.486,57	6.228,57
16	-	4.362,87	4.491,64	3.559,75	4.402,83	5.023,56	5.695,91	6.485,47

17	-	4.530,03	4.619,67	3.627,34	4.442,24	5.152,09	5.857,92	6.768,30
18	-	4.697,89	4.751,80	-	-	-	-	7.035,54
19	-	4.866,35	4.913,57	-	-	-	-	-
20	-	4.950,61	4.956,79	-	-	-	-	-

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